



Andrea Chilcote

Executive Coach. Team Transformation Consultant. Author.

A Lifelong Guide

Andrea holds nearly three decades of experience in the organizational development, coaching and consulting field. Her notable work includes enterprise-wide organizational development initiatives as well as executive coaching, partnering with executives and their teams across a variety of Fortune 500 companies and diverse business sectors.

As a recognized, trusted partner who gets results, Andrea focuses on her client relationships. She has a track-record of longevity and sustainability in connections with her clients. She meets leaders where they are on their development path, moving them beyond the superficial to integrated and sustainable growth and change.

Andrea's valuable insight and a no-nonsense, unbiased approach enables leaders to take the courageous steps needed to transform their work and their lives. She is direct and clear, yet listens and guides her clients through a process of self-discovery and reflection.

Andrea's Inspiration ... In Her Own Words

I get my inspiration from my clients' determination and success. Their willingness to self-reflect, accept feedback, and cast new visions at all stages of their lives and careers inspires me to guide them. I never tire of working with one who is committed

Energy for my work is derived from my environment: the ocean, the forest, hiking with my dogs. Nature is restorative for me. It clears my mind and opens me to new possibilities.

My integrity as a coach comes from growing myself. If I expect others to be on a journey of self-development, I must travel one as well. I am continually learning, reflecting, and examining my own life and leadership. I have a coach. This work is not a job for me, it is a way of being.

About Morningstar Ventures

Andrea created Morningstar Ventures in 2000 upon moving to Arizona from Georgia, after leaving the leadership development firm she founded there in 1991. Morningstar serves clients large and small across diverse industries, many with treasured partnerships of over two decades. Our team of collaborators and contributors work together to deliver executive coaching, team transformation and development programs for leaders.

Our team's presence is virtual and everywhere. Andrea resides in Cambria, California with her husband and two Siberian Huskies.

We listen. We guide.
We enable transformation.

480-575-8533

info@morningstarventures.com

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