

## Dr. Jack Skalican

Jack Skalican is a strategic learning and development professional with a track record of leading organizational change, leadership development, performance improvement, and training initiatives. With over twenty years of experience, Jack has made an impact in the airline, telecommunications, and health care fields, and has worked with companies such as America West Airlines, Cox Communications, Comcast, Turner Broadcasting, and CommonSpirit Health. He has built learning and development teams and created organization-wide leadership development programs. In addition, he holds a doctoral degree in organization and leadership from the University of San Francisco.

An expert facilitator, Jack is known for engaging people in his learning programs and focusing on helping people see their hidden talents and learn to express them. Aside from work, he has performed improvisational comedy, and he strives to bring the same level of imagination and creativity into the workplace. He focuses on leadership, creativity, and changing the current dynamics of the workplace.

Aside from these endeavors, Jack is a photographer, watercolor painter, and writer. He lives in Colorado with his wife and two dogs, where they enjoy walking (usually with the dogs), cooking, and Colorado sunsets.



When people say that leadership is important, what often gets missed is that individual leaders are important. So many organizations push and stretch their leaders to manage toward limited measurable results, and in my experience, many of these leaders have reached their breaking point. That's where I can help, by guiding and inspiring leaders to see other possibilities, to create a more positive vision that summons a different kind of workplace. Inspired leaders will not just generate business results but do it in a way that nurtures the human spirit. I believe that is how you create positive results far beyond the current metrics."

We listen. We guide. We enable transformation.